

# MigrAID Project

- Project span October 2016- september 2019 (Erasmus+)
- Partner Countries: Cyprus, Greece, France, Italy & Denmark





# PURPOSE OF MigrAID

## Overall aim:

Promote the inclusion of migrants into the labour market and in society at large.

Challenge: steady stream of migration into the EU and the work force is increasingly more ethnic and culturally diverse than before in all EU countries.

## ***Objectives/Outputs***

- Conducting a **research study** on migrant's integration and diversity *in SMEs*
- *Development of VET material for social partners* (<http://migraid.eu/deliverables/>), including
  - **Training Program for Migrants:** designed to strengthen migrants' integration process into the labour market and into their respective host societies at large.
  - **Training Program for Social Partners:** Training material and 5 – day training program intended to increase awareness on ethnic and cultural diversity and foster the creation and implementation of inclusive management programs.
  - **Ethnic Diversity Guides for SME's:** a guide for SMEs on ethnic diversity, presenting the most appropriate tools and procedures that will enable SMEs to manage ethnic diversity
  - **Conflict Resolution Simulator (CR):** Develop an online Conflict resolution Game “Conflict Migraid” – where employers and employees can train their CR skills.

Previous example:

[http://www.dip-alicante.es/iter/teencity/teen\\_city\\_en.html](http://www.dip-alicante.es/iter/teencity/teen_city_en.html)

Example from platform made for students at vocational training schools.  
Dilemmas on work place behaviour



MigrAID : focus on cultural dilemmas and work place conflicts that can result from diversity.

Conflict resolution (from both employee/employer perspective).

<https://itunes.apple.com/dk/app/dit-arbejdsliv-dilemmaspil/id1144513043?mt=8>



- Same Course Delivery System: VCC
- Further information: <http://migraid.eu/>